

YOUR BUSINESS COULD BE AT RISK

The growing compensation culture, combined with highly complex employment rules can put any of you before tribunals whose rulings can severely damage or even wipe out your business and even being found innocent may come at a high price.

Indemnity policies to cover these situations can cost over £300 per year but the bulk buying power of the National Federation of Fish Friers has enabled them to negotiate an unbeatable deal for all full members.

Since July 2005 membership of the National Federation of Fish Friers has included a

Personnel, Health & Safety, Tax & VAT Indemnity Insurance and Advice Line

providing

A 24 Hour - 7 Days a Week Telephone Advice Line Manned by Experts

Free up to date expert advice on any Employment, Health & Safety, Tax or VAT problem.

Assistance with Employment Disputes

Free advice from the telephone helpline before you take any action against an employee.

Free sample contracts of employment regularly updated.

Free advice on disciplinary action including wording of any letters to be sent.

Legal costs in defending any claim at an employment tribunal.

Indemnity Insurance to cover Payment of Basic and Compensatory Awards determined by a Tribunal.

Health and Safety Criminal Prosecutions

Legal costs in defending any prosecution

Tax and VAT

Advice and refund of costs incurred in respect of Income Tax Full Enquiries, Corporation Tax Full Enquiries, VAT and PAYE disputes.

This valuable package is included in an Annual Membership Fee of around £110.00. In addition all members receive the *fish friers review* every month and have access to a telephone help line offering advice and guidance on any matter relevant to the fish frying trade.

The federation also offers a range of discounts on supplies and services relevant to you trade.

For further details and an application form please contact the Federation Head Office Telephone 0113 230 7044